

Remitly Modern Slavery and Human Trafficking Statement

For the year ended 31 December 2024

Introduction

This statement sets out the steps that Remitly U.K., Ltd. (entity number 9896841) (“Remitly”) has taken to assess and address potential risks of modern slavery and human trafficking in its business and supply chains during its financial year ending 31 December 2024.

This statement is made pursuant to section 54 of the UK Modern Slavery Act 2015.

Remitly has zero tolerance for slavery, servitude, forced or compulsory labor, child labor, or human trafficking. We are committed to ensuring that these practices are not present in our operations or supply chains, and we maintain systems, controls, and monitoring procedures to support that commitment.

Company Structure and Operations

Remitly U.K., Ltd. is a wholly-owned subsidiary of Remitly Global, Inc., which together with their affiliates are trusted providers of digital financial services that transcend borders.

With a global footprint spanning more than 170 countries, Remitly’s digitally native, cross-border payments application delights customers with a fast, reliable, and transparent money movement experience. Further details on our business are set out in our Annual Reports, which are available on our website.

Supply Chains

Our suppliers are primarily providers of software, payment, and banking services from around the world. We expect our vendors and their supply chains to comply with all applicable laws and regulations in the conduct of their businesses, including those relating to modern slavery, forced labor, child labor, and human trafficking. In addition, we expect our vendors to meet appropriate standards related to labor practices, wages, and workplace safety. All contracts that Remitly enters into require third parties to confirm compliance with all applicable laws and regulations.

Policies and Governance

Our internal frameworks are designed to prevent modern slavery and promote ethical standards and compliance. Key components include:

- **Global Code of Conduct (“Code”)**: Our Code promotes honest and ethical conduct, compliance with all applicable laws, and accountability for adherence to Remitly’s standards. It applies to all employees, contractors, consultants, agents, and directors, as well as our distribution partners, payment processors, and other third-party vendors, and is reinforced by mandatory training and acknowledgment.
- **Employee Handbooks**: Our handbook establishes employment and ethical standards across jurisdictions, including specifically to the UK.
- **Whistleblowing Hotline**: We provide an anonymous platform to report suspected violations of ethics, law, or policy.

Risk Assessment and Due Diligence

Remitly takes a risk-based approach to third-party engagement, and we embed modern slavery risk into our compliance and monitoring programs. Our onboarding process includes due diligence procedures, sanctions and adverse media screening, beneficial ownership checks where available, risk tiering, and approval requirements. Enhanced procedures are applied for suspected higher-risk parties, industries, and jurisdictions. We undertake these monitoring and awareness efforts both at the time of initial engagement, as well as on an ongoing basis. We also deploy compliance monitoring rules designed to detect human trafficking patterns and red flags in customer and partner activity, and conduct reviews of our partners’ compliance programs, including virtual or on-site assessments, with a focus on trafficking prevention.

Measuring Effectiveness

We evaluate the effectiveness of our approach through training completion rates, monitoring outcomes, whistleblowing reports, and the results of supplier due diligence reviews. Remedial action, including suspension or termination of relationships, is taken where violations are identified.

Approval

This statement has been approved by the board of directors of **Remitly U.K., Ltd.**

Signed: Joseph Halpin
Name: Joseph Halpin
Title: Director, **Remitly U.K., Ltd.**
Date: 11 November 2025